



February 2024

ClubED

Bite-Sized Learning

CEI Monthly Newsletter



Club Education Institute

In December 2023, several legislative changes that affect clubs were introduced, including Vibrancy Reforms by the NSW Government and the *Fair Work (Closing Loopholes) Act Amendment* by the Federal Government.

Club directors should be aware of how these changes may impact their club.

Key Changes and Impacts

1 Federal *Fair Work Act* Amendments

- The *Fair Work Act* has undergone changes affecting day-to-day club operations.
- The Closing Loopholes Bill has passed, criminalising underpayments, introducing industrial manslaughter as an offence, and implementing anti-discrimination measures.
- Refer to [Circular 23-197](#) for a detailed summary of these amendments.

2 NSW Vibrancy Reforms

- Vibrancy Reforms in NSW received Royal Assent in December 2023.
- These reforms make it easier for clubs to offer entertainment and diverse experiences to their members, guests, and visitors.
- Notable changes include incentives for live music and performance venues with further

Staying informed about the *Fair Work Act* amendments, NSW Vibrancy Reforms, and the new self-assessment requirements is crucial for club directors to govern in the ever-changing legislative landscape.

measures coming into effect throughout this year.

- Additional guidance can be found [here](#).

3 Annual Self-Assessment for Not-For-Profit Clubs

- Starting this year, income tax exempt not-for-profit businesses, including eligible clubs (sporting and cultural), will be required to lodge an annual self-assessment form with the Australian Taxation Office.
- The first lodgement period for eligible clubs is between July 1 and October 31, 2024.
- Additional information is available in ClubsNSW [Circular 23-207](#).



Recommendations

Clubs are encouraged to discuss these legislative changes at their next board meeting.

For further information, contact ClubASSIST on 1300 730 001 and request to speak with a member of the Policy & Government team.

Staying informed about the *Fair Work Act* amendments, NSW Vibrancy Reforms, and the new self-assessment requirements is crucial for club directors to govern in the ever-changing legislative landscape. ClubsNSW will continue to provide regular updates and communication to help clubs understand these changes.

Upcoming CEI Seminars

Topics include:

- **Responsible Gambling Board Oversight** — ClubSAFE
- **Tenders and Contracts for Building and Construction — Considerations & Challenges** — Elite Legal
- **Financial Resilience — Navigating Risk & Building Sustainability** — PKF

To register, please send a detailed email to rmendes@clubsnsw.com.au.

Southern Tablelands & Far South Coast

5 March, 3:00pm–5:00pm
Queanbeyan Kangaroos Club

Central West

12 March, 3:30pm–5:30pm
Club Mudgee

Northern Metropolitan

14 March, 8:30am–10:30am
The Epping Club

North Western Metro

18 March, 4:00pm–6:00pm
Blacktown Workers Club

Eastern Metro

19 March, 9:00am–11:00am
Coogee Legion Club

Central Coast

26 March, 8:00am–10:00am
Central Coast Leagues Club

Newcastle & Hunter Valley

27 March, 7:45am–10:00am
Kahibah Sports Club

Far North Coast- South

3 April, 9:00am–11:00am
Laurieton United Sevens